

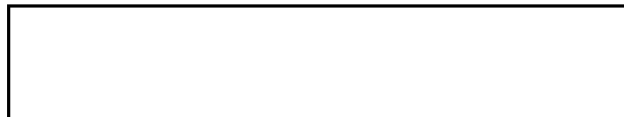
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## IMPLEMENTATION OF UNIFORM PROMOTION SYSTEM

1. It is the policy of the Office of Logistics to announce promotions as soon as practicable after their effective date.
2. It is my firm belief that a promotion merits special recognition of the individual, and we in the Office of Logistics strive to provide such recognition in an appropriate ceremony. The scheduling of the ceremony depends to a large extent on when the certificates of promotion are received by the Office of Logistics.
3. The Agency's newly adopted uniform promotion schedule has resulted in a large number of promotion requests being submitted to the Office of Personnel at the same time. The Office of Personnel must approve each promotion, process the necessary personnel action, and prepare the individual promotion certificate. Some offices, therefore, receive their approvals prior to others and are able to make their presentations sooner.
4. Regretfully, we have little control over when the Office of Logistics receives approval from the Office of Personnel to promote our employees. Please bear in mind, however, that the effective date of the promotion is in no way affected by the delay. The dates for FY 1979, as published in LN 20-193 dated 18 October 1978, are uniform throughout the Agency.



James H. McDonald  
Director of Logistics

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